## HR COMMITTEE - 6 JUNE 2019

## HR COMMITTEE - TERMS OF REFERENCE

- 1. To advise the Council on the local pay and reward strategy for employees and their terms and conditions.
- 2. To make recommendations to Council on the Pay Policy Statement.
- 3. To receive regular updates on Health, Safety and Welfare of the Council's employees.
- 4. To respond on behalf of the Council to consultation papers on matters falling under the specific terms of reference of the Committee.
- 5. Subject to compliance with any provisions within legislation and the Council's Constitution, to delegate any of the functions of the committee to an officer of the Council.